

Certificate of Competence in

*Emotions & Behaviours at Work.
Assessment and Report System*

Ivan Kosalko

This is to certify that the above named
has been awarded a Certificate of
Competence in the Emotions &
Behaviours at Work Assessment
and Report (Advance) System

Issued by

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On behalf of

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Authorising Officials
The EBW Psychometric System

Date 23 Dec 2020

Certificate: EBW2511
